

## Youth and Children's Worker Apprenticeship - Person Specification

### **Qualifications**

|                                                        |           |
|--------------------------------------------------------|-----------|
| Evidence of basic literacy & numeracy skills (Level 2) | Essential |
| Satisfactory DBS (Disclosure and barring service)      | Essential |
| Full driving licence                                   | Desirable |
| Evidence of basic IT skills                            | Desirable |

### **Experience**

|                                                               |           |
|---------------------------------------------------------------|-----------|
| Proven track record of effective youth and/or children's work | Desirable |
|---------------------------------------------------------------|-----------|

### **Knowledge**

|                                                                   |           |
|-------------------------------------------------------------------|-----------|
| An understanding of key Christian beliefs                         | Essential |
| An understanding of young people's development and spirituality   | Desirable |
| An understanding of how children and young people learn           | Desirable |
| An understanding of issues facing children and young people today | Desirable |
| An understanding of rural communities                             | Desirable |

### **Skills**

|                                                                                                    |           |
|----------------------------------------------------------------------------------------------------|-----------|
| A team player good at facilitating and enabling others                                             | Essential |
| An ability to help children and young people learn and develop                                     | Essential |
| An ability to build & maintain appropriate purposeful relationships with children and young people | Essential |
| Good communication and organisational skills                                                       | Essential |

### **Attitudes**

|                                                     |           |
|-----------------------------------------------------|-----------|
| A willingness to continue to learn and develop      | Essential |
| A commitment to equal opportunities and empowerment | Essential |
| A committed Christian with an active faith          | Essential |
| A desire to demonstrate God's love                  | Essential |